

# Be a Bias Detective



**Duration:** 4 hours

**Audience:** Associates,  
Managers and Leaders

Explore systematic errors in judgment and decision-making caused by cognitive biases. Identify these biases in various workplace situations with a high paced detective game.

## Program coverage

- **Skill drill 1: Explore cognitive biases**  
The most prominent cognitive biases in the workplace are explored using a variety of techniques including videos, games, activities, and exercises
- **Skill drill 2: Play the cognitive bias detective game**  
A fast-paced detective game where participants get together to hunt down the biases in work and life situations
- **Skill drill 3: Managing biases – tools and techniques**  
A variety of tools, techniques, checklists and cheat sheets are explored to help participants become aware and mitigate the impact of biases at work

## Post workshop evaluation

- Qualitative: Learner self-report through an online survey
- Quantitative: Post-workshop quiz scores

## Post workshop support

Refresher learning through emails on days 1, 10, 30, and 60, and a post-workshop quiz.

Case Studies

Videos

Exercises

Gamified