

Master Interviewing Skills

Duration: 6 hours
Audience: Business Leaders



Intense, hands-on, and mastery focused workshop where the participants will learn the nuances of the interviewing techniques through role plays, videos, and activities.

Program coverage

- **Skill drill 1: Cognitive Biases that Impact Interviews**
In this skill drill, we will explore the impact of cognitive biases on evaluation and assessment
- **Skill drill 2: Behavioural Event Interviewing**
In this skill drill, we will:
Develop an appreciation for the Behavioural Event Interviewing (BEI) process
Apply the BEI process using the STAR technique
- **Skill drill 3: Technical and Functional Interviewing**
In this skill drill, we will:
Explore the 5Ws process for conducting technical interviews
Apply the 5Ws process
- **Skills Drill 4: Proficiency assessment**
Participants will be required to conduct a series of online, simulated interviews. Based on their ability to apply the 5Ws approach and the STAR technique, participants will receive a detailed proficiency report card at the end of the simulations

Post workshop evaluation

- Qualitative: Learner self report through an online survey.
Assignment/proficiency assessment at the end of the workshop.

Case Studies

Role plays

Exercises

Simulation